March 2025 Sales Team Communications



PROTEIN

REST BY 03/27/25 20-434 00:34

SHAKEN

Egg Nog French Toast recipe from our influencer partner, Whisked Away Kitchen





TheHilandSalesHome.com



Promotional Period: Ongoing, initial launch Feburary 1 - March 31

Driving Sales for Hiland's New ProPack Snack

We're excited to support the launch of Hiland's new ProPack Snack– a 4 oz cottage cheese cup with 12g of protein! To help drive awareness and sales, we've built a strong, multi-channel marketing plan targeting consumers at every touchpoint.

HilandDairy.com/ProPack

Here's how we're supporting the launch:

- Consumer Promotion Landing Page A dedicated web page highlighting product benefits and engaging consumers with a compelling call-to-action. Plus, to drive excitement, we're giving away a Fitbit and free product coupons to encourage trial and brand engagement.
- Social Media Support Eye-catching content across Hiland's social channels to drive buzz and product trial.
- Consumer E-Newsletter Direct-to-consumer messaging to our engaged audience, showcasing the benefits of this protein-packed snack.
- Paid Media Campaign Digital ads and targeted placements to drive awareness.
- Point-of-Sale Materials Eye-catching in-store signage to grab shoppers' attention and boost impulse buys.
- Retailer Email Example A ready-to-use email template for retailers to encourage product placement.

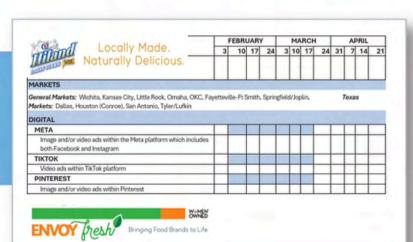
This strategic marketing push ensures strong visibility and consumer engagement to support sales at every level. Now's the time to leverage these assets and drive success!

Let us know if you need additional support or materials.

- Social Media Ads, Cover Photos and Strategy
- TikTok Video
- Public Relations
- Consumer Emails



Protein



Questions?

Call Kelly or Kathy at Envoy I 402.558.0637 Visit the landing page for more details: *HilandDairy.com/ProPack*





Sip for a Cause

For every gallon sold, 10¢ is donated to help fight childhood cancer.

A Refreshing Partnership with Purpose

About the Promotion

Hiland has partnered with Alex's Lemonade Stand Foundation to support the fight against childhood cancer. With every purchase of our classic or raspberry lemonade, a portion of the proceeds will go toward funding research and supporting families in need.

Key Dates

- Promotion will run for 12 months: April 1, 2025 March 31, 2026
- Donation amounts will be calculated based on total sales over this period
- POS materials and digital assets available in April 2025

In-Store Support

We're providing the following materials to help drive awareness and engagement:

- Shelf Strips
- Danglers
- Clings
- QR Code linking to promotional landing page

Why It Matters

Alex's Lemonade Stand Foundation is a nationally recognized nonprofit that funds groundbreaking research and offers critical support to families facing childhood cancer. By partnering with Hiland, you're giving your shoppers a chance to make a real difference just by choosing a product they already love.

Let's bring purpose to your shelves and give customers a meaningful reason to choose Hiland Lemonade this spring.

HilandDairy.com/ALSF





Sip for a Cause





Locally Made. Naturally Delicious.™



Classic Lemonade, Half Gallon Item #25304

9 Units / Case

8 servings per container Serving size 8 fl oz (240mL		
Amount per serving Calories	120	
	% Daily Value*	
Total Fat Og	0%	
Saturated Fat 0g	0%	
Trans Fat Og		
Cholesterol Omg	0%	
Sodium Omg	0%	
Total Carbohydrate 30g	11%	
Dietary Fiber 0g	0%	
Total Sugars 29g	- 1. S	
Includes 28g Added Sugar	s 56%	
Protein Og		
Vitamin D 0% • Calcium 0	% • Iron 0%	
Potassium 0% • Vitamin C	8%	

serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.

INGREDIENTS: WATER, SUGAR, LEMON/ ORANGE JUICE CONCENTRATE, CITRIC ACID, LEMON PULP AND NATURAL FLAVORS.



Raspberry Lemonade, Half Gallon Item #35628

9 Units / Case

Serving size 8 fl oz	240mL)
Amount per serving Calories	110
% 0	aily Value*
Total Fat Og	0%
Saturated Fat 0g	0%
Trans Fat Og	
Cholesterol Omg	0%
Sodium Omg	0%
Total Carbohydrate 28g	10%
Dietary Fiber 0g	0%
Total Sugars 27g	
Includes 26g Added Sugars	52%
Protein Og	1.1
Vitamin D 0mcg 0% • Calcium	0ma 0%
Iron 0% Omg . Potassium :	*

INGREDIENTS: WATER, SUGAR, CONCENTRATE JUICE BLEND (LEMON/ ORANGE), POTASSIUM SORBATE, NATURAL COLOR EXTRACT, NATURAL FLAVOR.





9 Units / Case

• •= (= !•!!!	Serving size
100	Amount per serving
% Daily Value	
09	Total Fat Og
09	Saturated Fat 0g
5 m	Trans Fat Og
09	Cholesterol Omg
09	Sodium Omg
rate 30g 119	Total Carbohydra
09	Dietary Fiber 0g
	Total Sugars 29g
ded Sugars 569	Includes 28g Add
	Protein Og
Calcium 0% • Iron 0%	Vitamin D 0% • C
litamin C 8%	Potassium 0% • V

INGREDIENTS: WATER, SUGAR, LEMON/ ORANGE JUICE CONCENTRATE, CITRIC ACID, LEMON PULP AND NATURAL FLAVORS.





20 Units / Case

Nutrition Facts 1 serving per container Serving size 16 fl oz (473mL)		
%	Daily Value*	
Total Fat Og	0%	
Saturated Fat 0g	0%	
Trans Fat 0g		
Cholesterol Omg	0%	
Sodium Omg	0%	
Total Carbohydrate 59g	21%	
Dietary Fiber 0g	0%	
Total Sugars 58g		
Includes 56g Added Sugars	112%	
Protein Og	- 1	
Vitamin D 0% • Calcium 0% Potassium 0% • Vitamin C 20		
"The % Daily Value (DV) tells you how much serving of food contributes to a daily diet. 2,0 day is used for general nutrition advice.		

INGREDIENTS: WATER, SUGAR, LEMON/ ORANGE JUICE CONCENTRATE, CITRIC ACID, LEMON PULP AND NATURAL FLAVORS.



SIP FOR A CAUSE

Monthly Sales Goal Flyers

We have added a new category to the Hiland Sales Home for the monthly sales goal flyers and posters. We will add these for easy reference as we receive them from the marketing team.

View Goal Flyers here.



Posters now available!

- We can offer yogurt in many sizes, flavors, and varieties
- Approx 45 million Americans change their diet at the new year
- About a gram of protein per ounce
- Probiotics boost gut health and immune system
- Some popular flavors: strawberry, black cherry, blueberry



Locally Made. Naturally Delicious.™



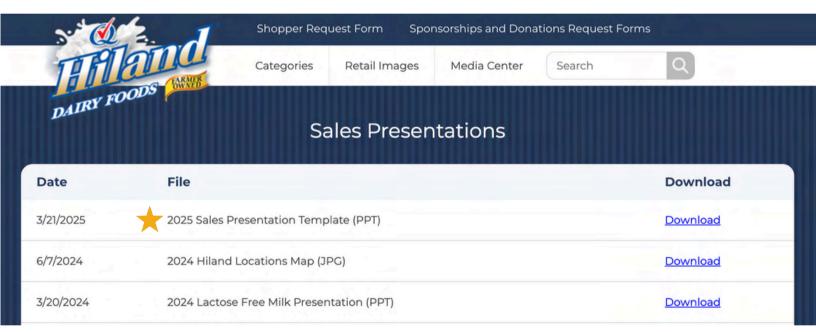
thehilandsaleshome.com/goal-flyers

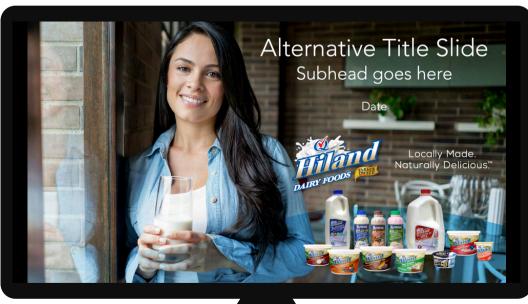
New Sales PPT Template

Did you know there's a wide range of sales tools available on The Hiland Sales Home? We've just added a brand-new <u>Sales Presentation template</u> – ready for you to customize and make your own.

You can find and download it under the <u>Sales Presentations</u> category. Take advantage of this resource to elevate your next pitch!







Midwest Dairy Webinar

Watch Webinar

For protein intake, US consumers consider dairy, especially cheese, as an alternative





Hiland Pro Pack Snack Low Fat Cottage Cheese

United States, Feb 2025 VIEW DETAILS Grade A 2% milk fat. No artificial growth hormones from cows not treated with rbst. 12g

protein per serving. Farmer owned. Premium quality.

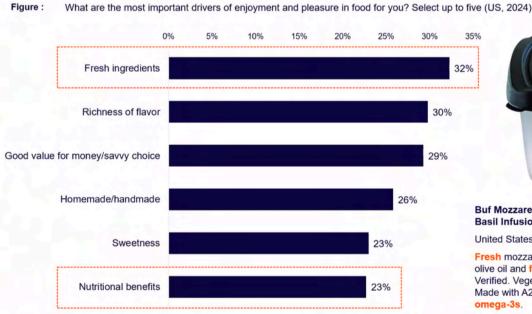


Farm Rich Grilled Cheese Style Bites

United States, Jan 2025 **VIEW DETAILS**

Grilled cheese style gooey cheese bites in a crispy coating. Good source of protein (9g per serving). Good source of calcium. Grilled cheese bites are the perfect combination of melty cheesiness and crispy coating. Farm Rich makes grilled cheese fun and easy. Taste of the comfort classic in a bite sized snack. Goosy cheesy center

For US consumers, fresh ingredients and nutritional benefits are important values in food





Buf Mozzarella Di Bufala Fresh Basil Infusion: Fresh **Basil Infusion Mozzarella Buffalo Cheese**

United States, Dec 2024

VIEW DETAILS

Fresh mozzarella buffalo cheese cherries marinated with olive oil and fresh basil. Lactose free. Non GMO Verified. Vegetarian. Gluten free. Free range. Grass fed. Made with A2 milk, vegetarian rennet, and are rich in omega-3s.



Source: Innova Lifestyle & Attitudes Survey 2024

Midwest Dairy Webinar

Along with vitamins & calcium, US consumers seek collagen for beauty & wellness



Sources: Innova Trends Survey 2025 (US), Innova Database, Mokate

Beauty from within: Interconnectedness of nutrition & appearance in dairy



Sources: Innova Trends Survey 2025 (US), Innova Database, Lifeway Foods, Inc., PR Newswire



29

Midwest Dairy Webinar

Dairy brands are increasingly addressing stress management & sleep quality



What's next?

Observation	Opportunity
Fresh ingredients and rich flavors drive enjoyment	Focus on freshness and bold flavors Incorporate claims such as freshly sourced, farm to table or made with real dairy prominently on packaging to highlight ingredient authenticity. At the same time, elevate flavor experiences by using bold rich flavors or by exploring unique options to create memorable and indulgent taste profiles.
Consumers look for authenticity, real ingredients and no artificial flavors	Promote authenticity and health Increase the use of clean labels, focusing on claims such as real ingredients, no artificial flavors and authentic taste while incorporating storytelling about ingredient sourcing and traditional preparation methods to enhance authenticity.
Indulgence and taste remain top consumption drivers, yet health is important	Innovate with distinctive formulations Emphasize indulgent flavors and premium ingredients, highlight health-conscious attributes such as natura ingredients and healthier options through clean-label claims.
For nearly one-quarter of consumers (23%), health benefits contribute to food enjoyment	Highlight functional ingredients Highlight health benefits and nutritional content by using claims to meet consumer expectations. Consider fortifying products with added nutrients and promoting their functional benefits, to appeal to health- conscious shoppers who prioritize these attributes in their food choices.

Source: Innova Market Insights



MilkPEP Event Assets



Level up your brand's next activation with custom gear and fan-favorite swag -MilkPEP covers 50% of the cost!

Through this site, you can choose from our selection of premiums, customize with your brand logo, and get your gear reserved. A representative from our premiums partner, PromoShop, will contact you directly to finalize your order and coordinate payment.

*Deadline to reserve is 4/01/2025 with a target delivery by week of 5/09/2025. Co-op quantities are limited and offered on a first come, first served basis.

ORDER NOW







Available POS

Reach out to Bridget at <u>bhudson@hilanddairy.com</u> to order!

Point-of-Sale Materials

Clings, danglers, shelf strips, and elastitags!

- Alex's Lemonade Stand
- Yogurt
- ProPack Snack
- New Family Pak Packages
- Squeeze Sour Cream
- Buttermilk
- Heavy Whipping Cream
- Butter
- Holiday
- Fall Milks

FOODS

DAIRY

- Cream Cheese
- New culture packaging
- Almond Milk New Packaging

A portion of every Hiland Lemonade purchase goes to

Alex's Lemonade Stand Foundation to help fight childhood cancer.

HilandDairy.com/ALSF





Hiland Dairy Admond Law Package Tool in a Sleek (New Package Meridian Merid











HilandDairy.com



thehilandsaleshome.com

Locally Made

Naturally Delicious."

Lactose Free Products

Please be sure you are utilizing the point-of-sale materials available to you for promoting these products in stores.

Fresh LF Milk

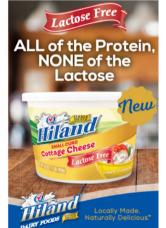
- Elastitags \$1 OFF
- Shelf strips
- Clings
- Redirectional clings *to be used on LF door to redirect consumers when placement is with fresh milks and not LF section*
- Danglers

LF Culture

- Clings
- Danglers



Aneu



GREAT TASTE With ALL of the Nutrients and NONE of the Lactose







The Hiland Sales Home

Please be sure to share this very important tool chest with your sales teams! We are constantly updating the Sales Home with new materials. Please check the New Updates tab to see what's new. Be sure to use the search tool on the Hiland Sales Home if you can't find what you're looking for!

What's new this month?

New Updates				
Date	File	Download		
3/28/2025	Alex's Lemonade Stand Sales Sheet (PDF)	Download		
3/24/2025	6oz Yogurt Discontinuations (PDF)	Download		
3/21/2025	2025 Sales Presentation Template (PPT)	Download		
3/10/2025	April 2025 Product Flyer (PDF)	Download		
3/10/2025	April 2025 Product Poster (PDF)	Download		

Reach out to Bridget at <u>bhudson@hilanddairy.com</u> to order Point of Sale Materials!



thehilandsaleshome.com

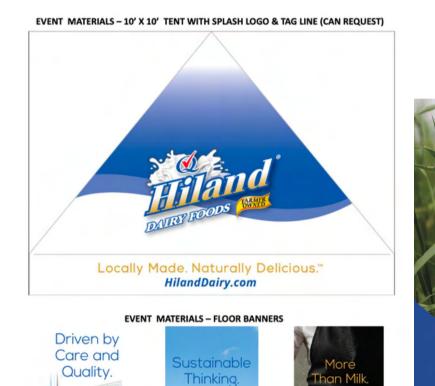
Marketing Materials Catalog and Order Form

ilan()

MORE THAN MILK

A new marketing materials catalog and order form document has been uploaded to The Hiland Sales Home. This is a great at-a-glance look at the event and promotional materials that are available to you.

Please click here to view catalog and order.



New Sustainability Brochure and Case Study Inserts Available!

A crop field that is part of our water recycling program at Chandler, OK.



Hiland Dairy: A Story of Sustainability

At Hiland Dairy, we strive to lessen our environmental impact, use resources wisely, support economic stability, and maintain social responsibility.

Locally Made. Naturally Delicious."



thehilandsaleshome.com

SUSTAINABLE COW

(CAN REQUEST)

DRIVEN BY CARE

(CAN REQUEST)

We're Here to Help

Need Marketing Assistance?

Sponsorships/Race Ads • Print Ads/Materials • Grocer Partnerships and In-Store Materials • Research and Consumer Feedback • IRI • Local Marketing Initiatives • Design (from trailers to murals, you name it) • Public Relations • And more!

Greg Stephenson Sales Specialist <u>gstephenson@hilanddairy.com</u>

• Contact Greg Stephenson to get coupons shipped to your location.

Bridget Hudson Marketing Specialist <u>bhudson@hilanddairy.com</u>

• Contact Bridget Hudson for business card requests and event signage.

If you have a positive or negative circumstance that you believe would make it to the media, please contact Kathy and Sarah. We love to work with the media by writing press releases that protects the Hiland brand reputation.

Give us a shout!

Sarah Carey, Marketing Manager <u>SCarey@hilanddairy.com</u> 417-370-6451

Kathy Broniecki, APR <u>KathyB@envoyinc.com</u> 402-558-0637 ext. 107 Kelly Harvey <u>KHarvey@envoyinc.com</u> 402-558-0637 ext. 129

We've added a Comments/Suggestions form to <u>thehilandsaleshome.com</u>. You can use this to submit product suggestions, marketing ideas, general feedback, etc.

